

Blaze Metals is committed to be recognised regionally as a Billion Gold and Silver Provider & employer of excellence, by embracing continuous improvement in partnership with our clients to innovate, provision best value and total customer satisfaction with providing high quality of services.

Blaze recognise that Corporate Social Responsibility (CSR) matters are of increasing importance to staff and interested parties, including clients and community, and are fundamental to the continued success of the organisation.

Blaze believes that its CSR Policy shall provide long-term benefits to its employees, customers, partners, and individuals in all communities around the world, and will focus on the Seven key areas:

1. Employees – Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.
2. Health and Safety – Embedded in all activities and processes for the provision of a safe working environment, wherever that may be.
3. Environmental Impacts & Sustainable Development – Managing business development activities in order to maximise on recycling opportunities and minimise the risk of pollution, waste and impacting the community leading to Sustainable development of the communities that the Blaze interact with including energy efficiency of dwellings, transport, meeting social and economic needs.
4. Relationships with Customers – Being responsive to customer needs and providing a quality assured service that intrinsically incorporates all relevant legislative considerations and needs of the customer.
5. Suppliers and Partners – Treating suppliers fairly and driving CSR codes of practice throughout the goods and services supply chain of the company.
6. Community involvement – Charitable giving and engagement with local communities through funding, support and work experience programmes.
7. Ethos – Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

Blaze 's CSR shall be implemented and maintained through the following key Policies:

- HR Policy and Manual on - Equal Opportunities & Diversity, Labour practices, Human Rights & Ethical Conduct - HR
- Anti-Bribery - Legal
- Confidential Reporting Policy – HR & Legal
- Quality, Health, Safety & Environmental Policy - QHSE
- Procurement and Supply Chain Code of Practice – Procurement

This Policy applies to activities undertaken by or on behalf of Blaze. All Blaze employees and direct contractors will adopt the Corporate Social Responsibility considerations described in this policy into their operational activities. Blaze Top Management will act as role models by incorporating those considerations into decision-making in all business activities and ensuring that appropriate organizational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to Blazes businesses. This policy shall be reviewed annually or as needed.

Oheneba Opoku
General Manager